

Report of the SNCT Support Group

The first meeting of the SNCT Support Group took place on 8 October. The SNCT at its last meeting agreed to replace the extant working groups, Review of LNCTs and Conditions of Service, by a single Group.

The Group agreed the working title and agreed the following remit for the Group:

“To consider business to be presented to the SNCT in relation to Conditions of Service and related matters between meetings of the SNCT.”

It was agreed that the Working Group should be chaired on a rotational basis and should meet as and when required between meetings of the SNCT.

The main matters discussed related to Salary Conservation, Teacher Workload, Pay and Leave Calculations, Supply teachers, Job Sizing and Salary Placement of Chartered Teachers who move across Councils. The last item was continued and the main actions on the other items are noted below for the full SNCT.

- (i) **Salary Conservation:** It was agreed that the Joint Secretaries would write to Councils seeking up to date information on those subject to the removal of lifetime conservation and steps being taken by Councils to mitigate the impact of the change.
- (ii) **Pay and Leave Calculations:** The Group was updated on the meeting held by the Joint Secretaries for Payroll providers. It was also noted that a meeting will be held with the SPPA.
- (iii) **Workload:** It was agreed to continue this matter until the SCNT had disposed of the 2015-17 Pay offer. It was noted that further local agreements had been added to the workload section of the SNCT website.
- (iv) **Supply Teachers:** An oral report was provided on a meeting with Lumesse, on developing a supply booking system. A draft specification was discussed and it was agreed that the specification was an excellent piece of work produced at short notice. A meeting will be pursued with SEEMIS on the specification.
- (v) **Job Sizing FAQs:** This was noted and the Joint Secretaries were asked to progress this.